



ST JOHN'S COLLEGE

Honours & Awards Constitution

April 2026

DOCUMENT MANAGEMENT	Document Title	St John's College: Honours & Awards Constitution
	Current Edition	April 2026
	First Edition	January 2001
	Revised	Termly
	Next review due	August 2026
	Document Custodian	St John's College: Deputy Head



HONOURS & AWARDS CONSTITUTION

Respect
Integrity
Empathy

©St John's College Educational Trust, 2026

Table of Contents

1. Preamble.....	3
2. Authority & Due Process	3
3. Composition of the Committee	4
4. Functions of the Committee	4
5. Quorum.....	5
6. Voting.....	5
7. Meetings.....	6
8. Records	6
9. Responsibilities of Members.....	6
10. Application for Colours	7
11. Teams Awards Conditions.....	8
12. Half Colours Conditions	9
13. Full Colours Conditions	10
14. Honours Awards Conditions.....	12
15. Three Full Colours	12
16. Five Full Colours	12
17. Major Awards	13
18. Specific Ties	17
19. 1 st Team Representatives	22
20. 1 st Team Captains & Presidents of Societies	22
21. Team Awards.....	23
22. Half Colours	23
23. Full Colours.....	24
24. Honours (Full Colours Re-award) Blazer Pocket Badge.....	25
25. Three Full Colours	25



26.	Five Full Colours	25
27.	100 First Team Caps Award	26
28.	War Cry Committee	27
29.	Black Blazer for Five Colours	28
30.	College Prefects.....	30
31.	The Deputy Headboy.....	31
32.	The Headboy	32
33.	St John's Cross Award.....	33
34.	Notes	34
35.	Debate	35
36.	MUN	36
37.	Music.....	37
38.	Drama	38
39.	Public Speaking.....	40
40.	Engineering	43
41.	Quiz	43
42.	Chess	44
43.	Bridge.....	45
44.	Swimming.....	46
45.	Athletics.....	48
46.	First Aid.....	50



Honours & Awards Constitution

CHAPTER ONE

1. PREAMBLE

All awards made by St John's College require adherence to a system of credibility and transparency so that the integrity of these awards is ensured. It is vital, also, to follow a rigorous process to allow for consistency of awards over many generations in the College's history. To this end, the Honours and Awards Committee is formally appointed and constituted to carry out this important function. The structure of the Committee and the process of awards is detailed herein.

2. AUTHORITY

- 2.1 The Honours and Awards Committee of St John's College is authorised, in terms of the St John's Educational Trust Constitution, clause 2.4, to decide upon and grant awards and distinctions in the areas and disciplines listed under "Functions", clause 3, below.
- 2.2 The following proposals, subject to any amendments made by this Committee and approved by the Trustees, must be ratified at the beginning of each new calendar year.
- 2.3 All new awards need to be approved by the Board.
- 2.4 This Constitution, together with all minutes shall be kept in a separate book and made available to any member of staff on request.



3. COMPOSITION OF THE COMMITTEE

- 3.1 The Committee shall be composed of the following members:
- 3.2 The Chairman: Deputy Headmaster, Student and Faculty Affairs.
- 3.3 The Secretary: appointed at the beginning of the year from within the Committee.
- 3.4 The Deputy Heads.
- 3.5 The four House Heads and Directors of Sports and Cultural Activities.
- 3.6 Any member of staff who in the opinion of the Committee, could make a significant contribution to the Committee's discussions, and who may be co-opted, with full voting powers, for any period deemed necessary by the Committee. Such members could include 1st team coaches not included in the categories above.
- 3.7 All recommendations for awards made by the Committee are to be approved by the Headmaster.

4. FUNCTIONS OF THE COMMITTEE

The functions of the Honours and Awards Committee shall include:

- 4.1 The consideration of proposals to recommend the granting, withholding, or removal of:
 - 4.1.1 Team Awards
 - 4.1.2 Half Colours
 - 4.1.3 Full Colours
 - 4.1.4 Honours Awards
 - 4.1.5 The awarding of Trophies and Special Prizes at Awards Assemblies.



- 4.2 The consideration of proposals for major trophies awarded on Speech Night, as follows, in order of significance:
 - 4.2.1 Salver for Service
 - 4.2.2 The Tapiwanashe Ben Siyakwazi Memorial Trophy
 - 4.2.3 The Ryan Vickery Golden Ram Award
 - 4.2.4 The Craig Ralph Memorial Trophy
 - 4.2.5 The Garrs Charger Trophy
 - 4.2.6 Sportsman of the Year
 - 4.2.7 The GPA Valedictorian Award
 - 4.2.8 The Athene Cup for Cultural Person of the Year
 - 4.2.9 The St John's Cross Award
 - 4.2.10 The Dux of the College
- 4.3 Oversee the design and display of awards and insignia.
- 4.4 The ratification of:
 - 4.4.1 1st Team Captains
 - 4.4.2 Presidents of Societies
 - 4.4.3 Heads of Houses

5. QUORUM

A quorum shall consist of two-thirds of all eligible members, or the nearest number to the full Committee.

6. VOTING

- 6.1 All members present shall have one vote.
- 6.2 Members not present may not vote by proxy.



- 6.3 Members not present may not appoint deputies to vote in their place.
- 6.4 Decisions shall be made on a simple majority vote.
- 6.5 Constitutional amendments must have the approval of 75% of the eligible members of the Committee.

7. MEETINGS

- 7.1 Meetings shall be held at least once per term, or more frequently, if deemed necessary.
- 7.2 Notice of meetings are to appear in the termly calendar or be sent to members one week in advance by the Secretary.

8. RECORDS

The Secretary shall be responsible for:

- 8.1 Typing and keeping minutes of all meetings in a minute book.
- 8.2 Issuing copies of the minutes to all members.
- 8.3 Recording all awards issued in the Awards Book.

9. RESPONSIBILITIES OF MEMBERS

Members shall be:

- 9.1 Objective in their judgements.
- 9.2 Become familiar with the teams and clubs, and the pupils under consideration by watching as many fixtures and activities as possible (in particular home fixtures).



10. APPLICATION FOR COLOURS

- 10.1 Prospective candidates for Half/Full Colours are required to self-nominate in all disciplines by completing Addendum 2 and attaching the required documents.
- 10.2 The Chairman of the Colours Committee will determine and publish in the school calendar the due date for submitting completed Addendum 2 forms to T.I.Cs.
- 10.3 The candidate is to attach supporting documents and proof of achievements with the application form. Examples are:
 - 10.3.1 An official letter from the governing body/ association.
 - 10.3.2 Certificates/results.
 - 10.3.3 A copy of an official email listing results/ achievements.
- 10.4 The application form is to be submitted to the respective T.I.C who will in turn compile a list of the applicants/ nominees on Addendum 1 form for onward submission to the Directors of Sport and Cultural Activities together with the supporting documents.
- 10.5 After every Colours Committee meeting, if any nominations for Half/Full Colours have been rejected, the affected students will receive direct feedback from a member of the committee as assigned by the Chairman.
- 10.6 In the event of further concerns after the feedback session, a candidate can appeal to the Committee in writing within five days of receiving confirmation of a decision. The appeal must be sent via email to [**colourscommittee@stjohns.co.zw**](mailto:colourscommittee@stjohns.co.zw)
- 10.7 Thereafter, the decision of the committee, and ultimately the Headmaster, will be final.



CHAPTER TWO

Awards Criteria

For any student to achieve an award they must ensure they have fulfilled the co-curricular requirements set out by the College and be seen to contribute fully to all aspects of the College.

11. TEAM AWARDS CONDITIONS

In general, the candidate must have:

- 11.1 Reached U17 age group and be in Form 4 and above.
- 11.2 Displayed a high standard of sportsmanship and general behaviour.
- 11.3 Not brought the College into disrepute, whether participating in the activity or not.
- 11.4 Participated continually in the activity subsequent to the award.
- 11.5 Shown a high level of dedication to the team or club.
- 11.6 Displayed loyalty and dedication to the College.

With regard to Sport, the candidate must have:

- 11.7 Recognition of regular representation of the College First Team:
- 11.8 Played and/or attended 70% of matches and practices during the season or year.
- 11.9 If injured, ill, or unavoidably absent, played or attended 40% - 70% of matches and practices during the season or year.

With regard to Cultural Activities, Societies and Clubs, the candidate must have:

- 11.10 Met the requirements stipulated in 9.1. – 9.6.
- 11.11 Participated actively, including inter-school participation, in the activity nominated.



- 11.12 Attended 70% of fixtures, meetings and practices during the season or year.
- 11.13 If injured, ill, or unavoidably absent, played or attended 40% - 70% of matches and practices during the season or year.

** Academic Team Awards have been discontinued.*

12. HALF COLOURS CONDITIONS

In general, the candidate must have:

- 12.1 Reached U17 age group and be in Form 4 and above.
- 12.2 Be eligible for, and have been awarded a Team Award, where applicable.
- 12.3 Satisfied all the conditions relevant to receiving a Team Award, but with greater emphasis on loyalty to the school and team.
- 12.4 Achieved a similar award, or one equal in standing, at another school.

With regard to sport, the candidate must have:

- 12.5 Selected to represent Mashonaland U18A or higher or selected to represent CHISZ U18A or higher.
- 12.6 Subject to 12.5 above, shown that they are “outstanding” in the context of the team, in relation to the strength of the team and their comparison to other schools and teams.

With regard to Cultural Activities, Societies or Clubs, the candidate must have:

- 12.7 Attained special recognition or received special mention from an independent source, i.e. an external adjudicator.
- 12.8 Subject to 12.7 above, shown an “outstanding” talent or aptitude for the nature of the activity and/or
- 12.9 Played a major role or contributed significantly to the success of the activity.



With regard to Academics, the Candidate must have:

- 12.10 Recorded 8 or more points at IGCSE in one sitting and in the first attempt only based on the following system:
 - A* = 2 points
 - A = 1 point
- 12.11 Recorded 5 or more points at AS level in one sitting and in the first attempt based on the following system:
 - A* = 3 points (Full A level pass while in L6)
 - A/a[^] = 2 points
 - B/b[^] = 1 point
- 12.12 Subject to 12.10 or 12.11, achieved outstanding performance at IGCSE and/or AS level at St John's College and have a sound academic record.

13. FULL COLOURS AWARD CONDITIONS

In general, the Candidate must have:

- 13.1 Reached U18 age group and be in Lower 6 and above.
- 13.2 Be eligible for, and have been awarded Half Colours, where applicable.
- 13.3 Satisfied all the conditions relevant to receiving a Team Award, and Half Colours, but with greater emphasis on loyalty to the school and team than on individual excellence.
- 13.4 Achieved a similar award, or one equal in standing, at another school.

With regard to sport, the Candidate must have:

- 13.5 Selected to represent the national U18A team or higher.
- 13.6 Selected to represent CHISZ U18A team or higher for two years cumulative since Form 4.
- 13.7 Subject to 13.5 and 13.6, have a satisfactory disciplinary record.



- 13.8 In the case of Captain of the College First Team, the award of Full Colours may be made on the recommendation of the First Team Coach.

With regard to Cultural Activities, Societies or Clubs, the Candidate must have:

- 13.9 Achieved or been awarded multiple Honours Awards by the National Institute of Allied Arts (N.I.A.A.) or have won or been placed very highly in competitions, festivals or tournaments which are of a national context.
- 13.10 Subject to 13.9, displayed or shown “outstanding” talent for the activity in question and been one of few to have achieved or displayed this level of ability.
- 13.11 Have an impeccable disciplinary record.

With regard to Academics, the Candidate must have:

- 13.12 Attained 12 points or more at IGCSE in one sitting and at the first attempt based on the following system:
- A* = 2 points
 - A = 1 point
- 13.13 Recorded the following minimum points at AS level in one sitting and in the first attempt based on the following system:
- A* = 3 points (Full A level pass while in L6)
 - A/a[^] = 2 points
 - B/b[^] = 1 point

Criteria:

Number of subjects	Half Colours points criterion	Full Colours points criterion	Half Colours descriptors	Full Colours descriptors
4	5	7	2 a [^] 's, 1 b [^]	3 a [^] 's, 1 b [^]
3	5	6	2 a [^] 's, 1 b [^]	3 a [^] 's



- 13.14 Achieved outstanding performance at IGCSE and/or AS level at St John's College and have a sound academic record.

14. HONOURS AWARDS CONDITIONS

- 14.1 Students who qualify for Full Colours in the same discipline twice shall be awarded Honours.
- 14.2 In case of CHISZ representation at 1st Team, U18 level or higher, Honours shall be awarded only in Upper 6 subject to satisfying clause 13.6.
- 14.3 Honours recipients shall have their name, the year and the discipline for which they receive their Honours awards inscribed on a board which will be displayed in the Hall.
- 14.4 Full Colours and Honours cannot be awarded in the same calendar year.

15. THREE FULL COLOURS

- 15.1 Holders of Full Colours in three different disciplines are entitled to wear a special "Three Colours Tie". The tie must first be presented at an Awards Assembly.
- 15.2 Names are/will be inscribed on a board to be displayed in the hall.

16. FIVE FULL COLOURS

- 16.1 Holders of Full Colours in any five different disciplines shall be awarded a framed acknowledgement of their Colours awards, inset with a white/gold lined Colours badge.
- 16.2 Holders of five Full Colours which range over the three disciplines of academics, culture and sport shall be awarded a special "Black Blazer" which shall be provided by the College,



in addition to a framed acknowledgement of their Colours awards, inset with a black/gold lined Colours badge.

- 16.3 Names are/will be inscribed on a board to be displayed in the hall.

17. MAJOR AWARDS

(In ascending order of prominence).

In the case of these awards, nominations from staff must be made on ED-Admin, with two seconders, and include a written motivation for the consideration of the award.

The Committee will make the final decision as to the recipient(s) of each award and recommend these to the Headmaster for final ratification ahead of Speech Night.

17.1 DA VINCI SPIRIT OF SERVICE

- 17.1.1 To be awarded to the student in the Upper 6 for his/her/their commitment to tutoring many students from across the entire spectrum of the school, an award recognising his/her/their service to the spirit of the Da Vinci ethos.

17.2 THE ONORATI CUP FOR FORTITUDE

- 17.2.1 To be awarded to any student in Form 1 to Upper 6 who has shown inspirational courage and an indomitable spirit.

17.3 HEADMASTER'S AWARDS FOR RESPECT, INTEGRITY AND EMPATHY

- 17.3.1 To be awarded to any student in Form 1 to Upper 6 who best embody our Core Values.



- 17.4 SALVER FOR SERVICE TO THE COLLEGE
- 17.4.1 To be awarded to the student in Upper 6 who has displayed the highest level of unconditional service to the College.
- 17.5 THE TAPIWANASHE BEN SIYAKWAZI MEMORIAL TROPHY
- 17.5.1 To be awarded to the student in Upper 6 who has demonstrated the most commitment and endeavour towards his academics, cultural activities, sporting pursuits or all three.
- 17.6 THE RYAN VICKERY GOLDEN RAM AWARD
- 17.6.1 To be awarded to the student in Upper 6 who has excelled across the three disciplines of academics, culture and sports. In other words, the best “All Rounder” at the College.
- 17.7 CRAIG RALPH MEMORIAL TROPHY
- 17.7.1 To be awarded to the student in Upper 6 who has played games with the most whole-hearted enthusiasm, enjoyment, determination, and the greatest sense of sportsmanship.
- 17.8 THE GARRS CHARGER TROPHY
- 17.8.1 To be awarded to the student in the Upper 6 who has shown outstanding qualities of honour, chivalry, and valour: in other words, whose gentlemanly conduct (in the true sense of the word) has distinguished him above his peers.
- 17.8.2 His name will be inscribed on a board in the Hall.
- 17.9 THE COURAGEOUS LEADERSHIP AWARD
- 17.9.1 To be awarded to the student in the Upper 6 who has embodied the spirit of valour through humble leadership defined by “service to others.”



17.10 THE EAA COLLEGE VALEDICTORIAN

- 17.10.1 To be awarded to the student in the Upper 6 who has emerged with the highest overall EAA assessment rating at the conclusion of the October assessment period.

17.11 ATHENE CUP FOR CULTURAL PERSON OF THE YEAR

- 17.11.1 To be awarded on Speech Night to the student(s) in Upper 6 whose contribution to the cultural life of the College has been the most outstanding, and/or to be awarded to the student in Upper 6 who has achieved, in cultural endeavours, distinctions or status, based on performance above that of the level set for Full Colours.
- 17.11.2 A comprehensive citation of the recipient's achievements and contribution is to be written and read out on Speech Night.

17.12 SPORTSMAN OF THE YEAR

- 17.12.1 To be awarded on Speech Day to the student(s) in Upper 6 whose overall achievements on the sporting field in either one or several disciplines have established him as the College's top sportsman.
- 17.12.2 A comprehensive citation of the recipient's achievements and contribution is to be written and read out on Speech Night.

17.13 THE ST JOHN'S CROSS AWARD

- 17.13.1 To be awarded to the student in Upper 6 who has achieved, in sporting or cultural endeavours, distinctions or status based on performance which is considered to be above that of the level set for Full Colours.



- 17.13.2 A comprehensive citation of the recipient's achievements and contribution is to be written and read out on Speech Night and his name inscribed on a board in the Hall.

17.14 THE DUX OF COLLEGE

- 17.14.1 To be awarded to the student of the previous year who attained the highest overall results in the November public examinations of Upper 6.
- 17.14.2 Where candidates have sat a different number of subjects, comparison shall be made on an equal basis using each candidate's best three subject grades, compared in descending grade order (A* then A then B, etc.) until a difference is established. If no difference is established after comparing the top three grades, additional subjects may be considered solely on the basis of grade quality. If the grade profiles remain identical, the award shall be made jointly.
- 17.14.3 His name will be inscribed on a board in the hall.



CHAPTER THREE

Display of Awards and Insignia

18. SPECIFIC TIES

- 18.1 Ties specific to certain societies must be approved by the Committee.
- 18.2 Ties are only to be worn when that activity is being conducted, for functions run by that activity or on formal occasions.
- 18.3 PERMANENT TIES:
 - 18.3.1 Specific ties may be worn permanently by members of the following:
 - 18.3.1.1 School Prefects
 - 18.3.1.2 Student Council Members
 - 18.3.1.3 Music Prefects
 - 18.3.1.4 Library Prefects
 - 18.3.1.5 Members of the Pipe Band
 - 18.3.1.6 Holders of Full Colours Awards
 - 18.3.1.7 Holders of the Three Colours Tie
 - 18.3.1.8 Honours Tie (Full Colours Re-Award)



Examples of Ties:

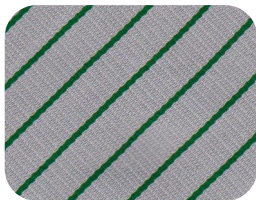
18.4 6th Former's Tie



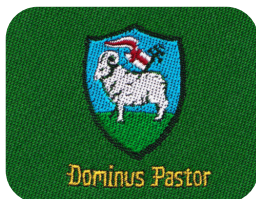
18.5 College Prefect's Tie



18.6 Student Council Tie



18.7 Colours Tie



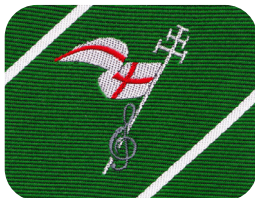
18.8 Three Colours Tie



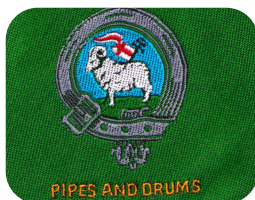
18.9 Library Prefect Tie



18.10 Music Prefect's Tie



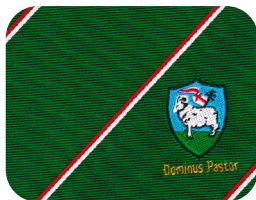
18.11 Pipe Band Member's Tie



18.12 Model United Nations Member's Tie



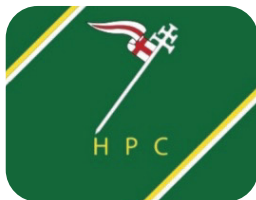
18.13 Staff Member's Tie



18.14 Leaver's Tie/Long Service Staff Tie



18.15 High-Performance Club Tie



18.16 Honours Tie (Full Colours Re-Award)



19. TEAM REPRESENTATIVES

- 19.1 1st team representatives are entitled to wear a 1st Team Tracksuit after they have represented the 1st team as follows:
- 19.1.1 Must be in Form 4 and above.
 - 19.1.2 Minimum 3 meets for Athletics.
 - 19.1.3 Minimum 5 performances for Pipe Band A.
 - 19.1.4 Minimum 5 caps for the rest of the sports-codes.

20. 1ST TEAM CAPTAINS AND PRESIDENTS OF SOCIETIES

- 20.1 A badge with the College Ram and the name of the sport of society written above in bold type.
- 20.1.1 Captain or President's Badge



21. TEAM AWARD

- 21.1 Cloth tab with activity embroidered in Black (Silver) block capitals, sewn on to blazer below top pocket.

21.1.1 Team Award Tab



22. HALF COLOURS

- 22.1 Black/silver laurel leaves to be sewn immediately below badge on blazer pocket, followed underneath by sport or activity tab for which the award has been made.

22.1.1 Half Colours Tab



22.1.2 Half Colours laurel

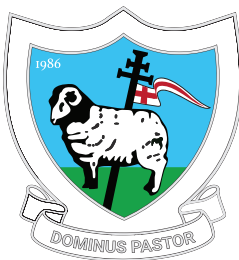


23. FULL COLOURS

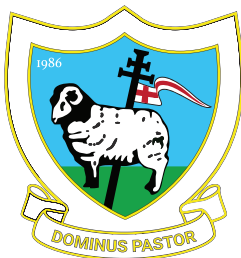
- 23.1 Cream blazer.
- 23.2 Cream badge on blazer pocket.
- 23.3 Cloth tab, green on cream, worn below the blazer top pocket.
 - 23.3.1 Full-Colours Tab



23.3.2 Full Colours Blazer Pocket Badge



**24. HONOURS (FULL-COLOURS RE-AWARD) BLAZER
POCKET BADGE**



25. THREE FULL COLOURS

25.1 A special “Three Colours Tie” is presented at Assembly.

26. FIVE FULL COLOURS

26.1 Same as normal Colours Awards.

26.2 A framed listing of the student’s Colours is to be presented.



27. 100 FIRST TEAM CAPS AWARD

- 27.1 A student who attains 100 First Team caps in any recognised College sport, shall be eligible for a special milestone award in recognition of sustained excellence, commitment, and service to St John's College sport.
- 27.2 The award apply only to appearances at First Team level and must be verified by the relevant Teacher in Charge, Director of Sport, or official records. In cricket, where both 50 over and T20 matches form part of the official programme. Caps may be combined across both formats, provided records are accurately maintained.
- 27.3 The form of the award shall be sport specific. For example, a cricketer may receive a golden cricket baggie, with his cap number embroidered on the side panel. In Hockey, the award may take the form of a golden playing jersey, with equivalent recognition applied in other sports where appropriate.
- 27.4 This award shall be presented at a Senior Awards Assembly.



28. WAR CRY COMMITTEE

28.1 War Cry Committee Blazer.

28.2 One band on the sleeves for the Captain of the Committee.



29. BLACK BLAZER FOR FIVE COLOURS

- 29.1 Black Blazer to be presented in person at Assembly.
- 29.2 Gold thread school badge on black cotton background to be sewn on the breast pocket of the blazer.
- 29.3 Citation listing all Colours received to be read before the presentation.
- 29.4 A framed listing of the student's Colours is to be presented.
- 29.5 The recipient's name will be inscribed on the Honours Board.
 - 29.5.1 Black Blazer Pocket Badge



29.5.2 Black Blazer



30. COLLEGE PREFECTS

- 30.1 Cream blazer.
- 30.2 A Prefect's tie.
- 30.3 Two bands on the sleeves.
- 30.4 A badge with the school logo and "PREFECT" printed below.
- 30.4.1 College Prefect's Pocket Badge



- 30.4.2 College Prefect's Tab



30.4.3 Prefect's Blazer



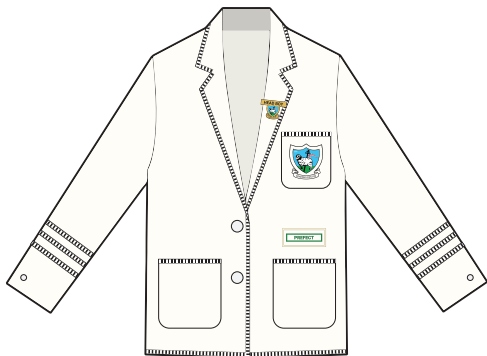
31. THE DEPUTY HEADBOY

- 31.1 Cream blazer.
- 31.2 A Prefect's tie.
- 31.3 Checked braiding on the outer edges of the blazer, with two bands on the sleeves.



32. THE HEADBOY

- 32.1 Cream blazer.
- 32.2 A Prefect's tie.
- 32.3 Checked braiding on the outer edges of the blazer, with three bands on the sleeves.



33. ST JOHN'S CROSS AWARD

- 33.1 As for Full Colours.
- 33.2 St John's Cross Award Tie



CHAPTER FOUR

Ratification of 1st Team Captains and Presidents

It is the duty of the Senior Management Committee of the College to meet and ratify all nominations for:

- 33.3 1st Team Captains.
- 33.4 Presidents of Societies.
- 33.5 Heads of Houses.
- 33.6 The nominees must meet the criteria that they:
 - 33.6.1 Have an impeccable disciplinary record.
 - 33.6.2 Will represent the College with grace, dignity, and honour.
 - 33.6.3 Will not bring the name of the College into disrepute.



34. NOTES

- 34.1 While team awards are automatic subject to participation, Half Colours, Full Colours, and the St John's Cross awards represent very high standards of achievement and should be awarded with discretion.
- 34.2 It must be very clearly noted that all awards can be withheld or retracted if circumstances warrant.
- 34.3 ALL awards are a privilege and not a right.

CHAPTER FIVE

Appendix

Notes on Colours Criteria – Debate, MUN, Music, Drama, Public Speaking, Engineering, Quiz, Bridge, Swimming and Athletics.

35. DEBATE

- 35.1 Team Awards
 - 35.1.1 As outlined by the constitution and in addition, the candidate must have debated in at least 5 friendly debates.
- 35.2 Half Colours
 - 35.2.1 The candidate must achieve 18 points overall, excluding online tournaments, cumulative since Form 4.
- 35.3 Full Colours
 - 35.3.1 The candidate must achieve 24 points overall, excluding online tournaments, cumulative since Form 4.



Award	Points
Winning a Regional or International Tournament, i.e. Oxford, Cambridge, Tanzania Debate Tournaments.	4
Selection for Zimbabwe (A) Debate Team.	4
Placing 1 st - 3 rd in individual speaker rankings at an ATS/Regional/International Tournament.	4
Reaching Semifinals of an ATS/Regional/International Tournament.	3
Placing 4 th - 6 th in individual speaker rankings at an ATS/Regional/International Tournament.	3
Placing 7 th - 10 th in individual speaker rankings at an ATS/Regional/International Tournament.	2
Placing 1 st - 3 rd as a team at an ATS/Regional/ International Tournament.	2
Breaking into Open Rounds of ATS/Regional/International Tournament.	1

36. MUN

36.1 Team Award

- 36.1.1 As outlined in the constitution, and in addition, the candidate must have debated in three conferences, excluding online conferences, cumulative since Form 4.

36.2 Half Colours

- 36.2.1 The candidate must achieve 16 points overall, excluding online conferences, cumulative since Form 4.

36.3 Full Colours

- 36.3.1 The candidate must achieve 24 points overall, excluding online conferences, cumulative since Form 4.



Award	Points
Best Chair Overall Award.	5
Best Delegate Award in a Room at a THIMUN recognised International Conference.	5
Best Delegate Overall Award at a Local Conference.	5
Best Delegate Award at a Local Conference.	4
Best Position Paper Award.	2

List of THIMUN affiliated conferences; Dubai International Academy Model United Nations (**DIAMUN**), Platon School Model United Nations (**PSMUN**), Global Elementary Model United Nations (**GeMUN**), Rome International Model United Nations (**RIMUN**), Model United Nations of The International School of The Hague (**MUNISH**), Model United Nations Overseas Family School (**MUNOFS**)

37. MUSIC

37.1 Team Award

37.1.1 As outlined in the constitution and in addition, the candidate is required to have participated in at least one music competition, either as an individual or as part of a group.

37.2 Half Colours

37.2.1 The candidate must achieve 24 points overall, cumulative since Form 4.

37.3 Full Colours

37.3.1 The candidate must achieve 32 points overall, cumulative since Form 4.



Award	Points
Best performer/s Overall, either winning a cup, 1st place at a National, or International competition. <i>(Individual/Duet/Trio)</i> Receiving the highest Honours at a National or International Music Festival, i.e., NIAA Honours, WCVE Cum Laude (95%) <i>(Individual/Duet/Trio)</i> OR A minimum grade five Theory certification from a recognised National or International music board. <i>(Individual)</i> OR A minimum grade five Practical certification from a recognised National or International music board. <i>(Individual/Duet/Trio)</i>	4
2nd place performer Overall at a National or International Music competition. <i>(Individual/Duet/Trio)</i>	3
3rd place performer Overall at a National or International Music competition. <i>(Individual/Duets/Trio)</i>	2
Honours, Cum Laude winning a cup, or coming first in a National or International Music Competition or Festival. <i>(Group Award)</i> NB: a group consists of 4 or more people.	2

Recognised National or International Music Boards; Zimbabwe College of Music (ZCM), National Institute Allied Arts (NIAA), Western Cape Virtual Eisteddfods (WCVE) Trinity College, Associated Board of the Royal Schools of Music (ABRSM), London College of Music (LCM), Royal Scottish Pipe Bands Association affiliated competitions (RSPBA)



38. DRAMA

38.1 Team Award

- 38.1.1 As outlined in the Constitution and, in addition, the candidate must have participated in at least one of the following:
 - 38.1.1.1 Performed in a school production.
 - 38.1.1.2 Served on the crew (props, costume, technical, stage management).
 - 38.1.1.3 Entered NIAA, WCVE, or another recognised drama festival.
 - 38.1.1.4 Written or directed a short performance.

38.2 Half Colours

- 38.2.1 As outlined in the Constitution, and in addition, the candidate must have accumulated a minimum of 24 points from the following categories calculated in accordance with the Drama Points Schedule:
 - 38.2.1.1 Performance roles
 - 38.2.1.2 Backstage/technical roles
 - 38.2.1.3 Writing/directing
 - 38.2.1.4 Festivals and competitions

AND

- 38.2.2 The candidate must have been involved in at least one senior play performance role or two backstage roles cumulative from Form 4 onwards.

38.3 Full Colours

- 38.3.1 As outlined in the Constitution and, in addition, the candidate must have also accumulated a minimum of 34 points calculated in accordance with the Drama Points Schedule from the categories listed under Half Colours and must also have achieved both of the following:



38.3.1.1 One lead role, or appointment as Stage Manager or Play Director;

AND

38.3.1.2 One external distinction, namely:

38.3.1.2.1 NIAA Honours

38.3.1.2.2 WCVE Cum Laude

38.3.1.2.3 LCM/Trinity Grade 6 or above

Award	Points
PERFORMANCE:	
Lead role	10
Main cast	8
Supporting role	4
NIAA Honours (solo/duo)	5
WCVE Cum Laude	6
WCVE 90-94%	4
BACKSTAGE/TECHNICAL:	
Stage Manager	10
Tech Operator	5
Set/Props/Costume Lead	4
WRITING/DIRECTING:	
Writing a script that is performed for the school play/external performance (NIAA original piece)	5
Directing the school play/external performance	8



FESTIVALS:	
NIAA Group Honours	3
WCVE Group Cum Laude	3
Overall Cup winner at a National/International Festival	5
2 nd place overall at a National/International Festival	4
3 rd place overall at a National/International Festival	3
Performance on an international stage representing SJC or the country (Edinburgh, Cape Town Film Festival, Ojai, BOLD, Marsh Youth Performers San Francisco, etc)	5
EXAMINATIONS:	
A minimum Grade 5 examination certification from a National/International Drama Examination Board	5
An A* at Cambridge IGCSE and AS Level	5

Recognised National or International Drama Boards; Cambridge, National Institute Allied Arts (**NIAA**), Western Cape Virtual Eisteddfods (**WCVE**) Trinity College, London College of Music (**LCM**), RADa, OJAI Playwrights, YALE Young Achievers in Drama.

39. PUBLIC SPEAKING

39.1 Team Award

39.1.1 As outlined in the constitution, and in addition, the candidate must represent the school in at least one of the following:

39.1.1.1 Internal Public Speaking Competition

39.1.1.2 Inter-House Oratory

39.1.1.3 ATS/CHISZ Public Speaking Festival



- 39.1.1.4 Junior/Senior interschool competitions
- 39.1.1.5 Public Speaking crossover competitions
(prepared speech, impromptu, interpretive reading)

39.2 Half Colours

- 39.2.1 As outlined in the constitution, and in addition, a candidate must accumulate a minimum of 24 points, cumulative from Form 4 onwards, calculated in accordance with the Public Speaking Points Schedule.

AND

- 39.2.2 Represented the College in at least one external event (ATS/CHISZ or Internal or Interschool Competition)

39.3 Full Colours

- 39.3.1 As outlined in the Constitution, the candidate must accumulate 32 points, calculated from Form 4 onwards, in accordance with the Public Speaking Points Schedule.

AND

- 39.3.2 Won either one of the following:
 - 39.3.2.1 ATS/CHISZ overall winner
 - 39.3.2.2 ATS/CHISZ category winner
 - 39.3.2.3 National Finals finalist
 - 39.3.2.4 Best Speaker award at a recognised competition



Award	Points
COMPETITIONS:	
Representing the school at CHISZ/ATS	12
ATS/CHISZ Overall Winner	12
Winning while representing SJC in National or International Public Speaking Finals	12
Representing the Zimbabwe Public Speaking Team	12
ATS/CHISZ Category Winner	10
Internal Inter-House / Inter-Form Winner (F4+)	5
Internal Runner-Up	3
ATS/CHISZ Runner-up or third	4
National/International Finals Runner-Up	10
WCVE Cum Laude	6
WCVE Gold	4
NIAA Honours	6
SPEECH TYPES:	
Prepared Speech (school-level excellence)	3
Impromptu Speech (school-level excellence)	3
Interpretive Reading (excellent adjudication)	2
Persuasive Speech/Oratory competition	3
Best Speaker in any external round	3



40. ENGINEERING

40.1 Team Award

40.1.1 Candidate should have built, individually, at least three bridges scoring over 100 points.

40.1.2 Candidate should have represented the St John's team at the ZIE Bridge Building Competition.

40.2 Half Colours

40.2.1 The candidate's team must have won the Provincial Bridge Building Competition.

40.3 Full Colours

40.3.1 The candidate's team must have won the National Bridge Building Competition (hence qualifying to represent Zimbabwe at the SAICE Bridge Building Competition in South Africa).

41. QUIZ

41.1 Team Award

41.1.1 As outlined in the constitution and in addition, the candidate must have participated in at least four senior interschools quizzes.

41.2 Half Colours

41.2.1 The candidate must have placed in the top five for at least five senior interschools quizzes (minimum five schools) including two first places in a season or year.

41.3 Full Colours

41.3.1 The candidate must have placed in the top two for at least five senior interschools quizzes (minimum five schools) including three first places in a season or year.



42. CHESS

42.1 Team Award

42.1.1 As outlined in the constitution and in addition, the candidate is required to have participated in at least four ATS league matches.

42.2 Half Colours

42.2.1 The candidate must achieve 25 points overall, cumulative since Form 4.

42.3 Full Colours

42.3.1 The candidate must achieve 35 points overall, cumulative since Form 4.

Award	Points
Best Board 1 Player Overall at an ATS Competition with minimum of five schools competing. <i>(Individual)</i> OR 1 st place at an ATS, National or International competition with a minimum of 30 participants. <i>(Individual)</i>	5
Best Board 2 Player Overall at an ATS Competition with minimum of five schools competing. <i>(Individual)</i> OR 2 nd place at an ATS, National or International competition with a minimum of 30 participants. <i>(Individual)</i>	4



Best Board 3 Player Overall at an ATS Competition with minimum of five schools competing. <i>(Individual)</i> OR 3rd place at an ATS, National or International competition with a minimum of 30 participants. <i>(Individual)</i> OR Best Team Overall, either winning a gold or achieving 1st place at an ATS, National, or International competition with minimum of five schools competing. <i>(Team) consist of 4 players.</i>	3
Best Board 4 Player Overall at an ATS Competition with minimum of five schools competing. <i>(Individual)</i> OR 2nd Best Team Overall at an ATS, National, or International competition with minimum of five schools competing. <i>(Team) consist of 4 players.</i>	2
OR 3rd Best Team at an ATS, National, or International competition with minimum of five schools competing. <i>(Team) consist of 4 players.</i>	1

43. BRIDGE

43.1 Team Award

43.1.1 As outlined in the Constitution.

43.2 Half Colours

43.2.1 As outlined in the Constitution and in addition, the candidate must come in the top four in the Mashonaland Pairs competition.



43.3 Full Colours

- 43.3.1 All the conditions for Half Colours must be met and in addition, the candidate must be placed in the top four for two years in a row in the Mashonaland Pairs competition, cumulative since the beginning of Lower 6.

44. SWIMMING

44.1 Team Award

- 44.1.1 As outlined in the Constitution.

44.2 Half Colours

- 44.2.1 As outlined in the constitution and in addition, a swimmer must meet the following conditions:

- 44.2.1.1 Achieve two times in any of the strokes in the table below in one season or year. These times may be taken from the Interhouse Gala, official Interschools Gala and Club Championships.

OR

- 44.2.1.2 If not a member of a club, the swimmer must achieve two times in any of the strokes in the table below in one season or year. These times may be taken from Interhouse Gala, official Interschools Gala and friendly school galas with appropriate verification.

OR

- 44.2.1.3 The swimmer must be selected to compete at the SANJ Championships.



44.3 Full Colours

44.3.1 As outlined in the constitution and in addition, a swimmer must meet the following conditions:

44.3.1.1 Achieve two times in any of the strokes in the table below in one season or year. These times may be taken from the Interhouse Gala, official Interschools Gala and Club Championships.

OR

44.3.1.2 If not a member of a club, the swimmer must achieve two times in any of the strokes in the table below in one season or year. These times may be taken from the Interhouse Gala, official Inter-schools Gala and friendly school galas with appropriate verification.

OR

44.3.1.3 The swimmer must be selected to compete at the SANS Championships.

	Event	Half Colours		Full Colours	
		Short	Long	Short	Long
Freestyle	50m	00.26.12	00.27.75	00.25.51	00.25.89
	100m	01.00.23	01.02.00	00.54.45	00.56.62
	200m	02.11.61	02.16.93	02.01.74	02.06.81
	400m	04.30.40	04.34.51	04.10.50	04.15.30
	1500m	18.18.20	18.35.40	17.39.40	18.00.33
Breaststroke	50m	00.35.35	00.37.20	00.32.98	00.34.15
	100m	01.14.28	01.19.02	01.09.87	01.14.33
	200m	03.01.38	03.11.96	02.36.48	02.46.01



Backstroke	50m	00.34.40	00.36.15	00.30.35	00.32.40
	100m	01.07.90	01.10.72	01.02.39	01.05.86
	200m	02.27.44	02.34.02	02.19.83	02.26.25
Butterfly	50m	00.31.30	00.33.19	00.28.50	00.30.35
	100m	01.10.43	01.12.62	01.06.05	01.08.06
	200m	02.38.00	02.39.00	02.22.20	02.27.27
Individual Medley	4*25m	01.12.00	01.13.00	01.06.00	01.07.00
	4*50m	02.19.13	02.35.01	02.17.13	02.23.18
	4*100m	05.34.00	05.50.00	04.59.79	05.11.16

45. ATHLETICS

45.1 Team Award

45.1.1 As outlined in the constitution and in addition, the candidate must:

45.1.2 Be at 75% of training and compete in three official meetings.

45.2 Half Colours

45.2.1 As outlined in the constitution and in addition, the candidate must meet the following Half Colours times/distances in two or more official competitions in the following specific disciplines:

Event	U/17	U/18	U/20
100m HT	11.60s	11.30s	11.10s
100m ET	11.90s	11.65s	11.45s
200m HT	23.5s	23s	22.8s
200m ET	23.8s	23.5s	23s



400m HT	52.30s	11.50s	11s
400m ET	52.5s	52.2s	51.7s
800m HT	2min 05sec	2min 05sec	2min 04sec
1500m HT	4min 40sec	4min 35sec	4min 30sec
Cross Country	3min 25sec	4min per km	3:30min per km
Short Hurdles	17s	17s	17s
Long Hurdles	63s	63s	63s
Long Jump	6.10m	6.10m	6.10m
Triple Jump	12.45m	12.45m	12.45m
High Jump	1.72m	1.72m	1.72m
Javelin	46.57m	46.60m	46.33m
Discus	34.33m	35.00m	34.33m
Shot-put	12.71m	13.04m	12.07m

45.3 Full Colours

- 45.3.1 As outlined in the constitution and in addition, the candidate must meet the following Full Colours times/distances in two or more official competitions in the following specific disciplines:

OR

- 45.3.2 The candidate must meet the Half Colours criteria as outlined in the Constitution and attain National Representation at 'A' team, U/18 level or higher.

Event	U/18	U/20
100m HT	11.00s	10.90s
100m ET	11.35s	11.15s
200m HT	22.8s	22.5s



200m ET	23.2s	22.75s
400m HT	11s	10.90s
400m ET	51.7s	50s
800m HT	2min 02sec	2min 02sec
1500m HT	4min 25sec	4min 23sec
Cross Country	-	-
Short Hurdles	16s	16s
Long Hurdles	58s	58s
Long Jump	6.35m	6.35m
Triple Jump	13.05m	13.05m
High Jump	1.81m	1.81m
Javelin	50.10m	50.43m
Discus	38.88m	38.38m
Shot-put	13.37m	12.96m

46. FIRST AID

46.1 Team Award

- 46.1.1 As outlined in the constitution and in addition, the candidate must have participated in First Aid Club for a minimum of a year either at SJC or another school beginning in Form 4.
- 46.1.2 Regular participation in practical First Aid – at least 20 hours per term throughout the SJET campus.
- 46.1.3 Team covers for 4 Interhouse sporting competitions within the SJET campus.



46.2 Half Colours

- 46.2.1 As outlined in the constitution and in addition, the candidate must have:
 - 46.2.1.1 A basic First Aid course certificate through a reputable Zimbabwean Emergency Service provider.
 - 46.2.1.2 A minimum of one other course relevant to First Aid either online/physically through the Alison/St John's Ambulance or World Rugby training base/ reputable Zimbabwean Emergency Service provider.
 - 46.2.1.3 Must have covered a minimum of 150 hours per term cumulative within a year.
 - 46.2.1.4 A minimum of one Interprovincial/National sporting fixture and one sports Festival per term.

46.3 Full Colours

- 46.3.1 As outlined in the constitution and in addition, the candidate must have:
 - 46.3.1.1 Attained a full-level Advanced First Aid course certificate through a reputable Zimbabwean Emergency Service provider.
 - 46.3.1.2 Broaden your First Aid knowledge with further education in First Aid online/ physical. E.g. Mental Health/Paediatrics/ Emergency and Natural Medicine, Sports First Aid through the Alison/St John's Ambulance or World Rugby Training base/ reputable Zimbabwean Emergency Service provider.
 - 46.3.1.3 Gained voluntary external medical experience under supervision, e.g. work in the ambulance for a ride-along/volunteer



at the hospital for at least three shifts. It is understood that parental/guardian consent will be required before undergoing this following task.

46.3.1.4 Must have continued covering school Emergencies and sports fixtures with a cumulative of 300 or more hours within a year.

46.3.1.5 Covered a minimum of two National/ International sporting fixtures.





ADDENDUM 1

List of Nominations

***To be completed by the TIC*

Date:	Activity:	TIC:
-------	-----------	------

Surname	Name	Form	New/Re	Comment/Reason	Date	Approved/Rejected
TEAM						
1						
2						
3						
4						
5						
6						
7						
9						
HALF						
1						
2						
3						
4						
FULL						
1						
2						
3						
HONOURS						
1						
2						
3						



ADDENDUM 2

APPLICATION FOR COLOURS BY STUDENT

MA) To be filled in by the student and checked by the relevant TTC and Director. Please attach copies of supporting documents.

Full Name	Disciplinary Record (Completed by YM)		
Date			
Activity			
Proposed Award	Half Colours	Full Colours	Honours

Date	Description of Achievement	Form	Award/Time
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			

I do hereby confirm that the above mentioned information is accurate and authentic

Candidate _____ TTC _____ Director _____

The application has been <i>(mark with an X)</i>		Approved	Rejected
Reason for rejection:			

